

16 - Old Swan Community Fire Station

Community Risk Management Plan 2024-25



Operational Preparedness

At Old Swan Fire Station, we will;

Continue to identify and familiarise ourselves with risks in our station area. For larger premises, we will conduct a more in-depth visit and update our records as necessary.

Utilise the PORIS (Provision of Operational Risk Information System) as a means of retaining relevant risk information to keep crews safe.

Annually inspect all hydrants within our station area to ensure that they are well maintained and working correctly.

Maintain key skills, core competencies, and utilise the annual training planner to ensure operational preparedness.

Maintain key skills and core competencies through continuous progressive training sessions that provide realistic a test and improve firefighters skills and knowledge. Assisting in the training and knowledge retention of all with a particular emphasis on our Development Fire Fighters.

Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.

Operational Response

Together we will;

Ensure Alert to Mobilisation standards (1.9 minutes) and 10-minute response standards to all incidents as detailed in the CRMP are achieved.

Maintain and develop our excellent Health and Safety culture within the workplace. Continue to encourage our staff to recognise and report near misses and safety observations to inform our Occupational Health and Safety Management System. This will help us to maintain the highest possible standards and reduce accidents and injuries to an absolute minimum.

Maintain and service PPE and operational equipment to the highest possible standards, to provide the most effective operational response.

Undertake regular on-station and off-station training in line with the operational training calendar, inviting surrounding stations involvement. Quality assurance will be provided via Station Manager audits to check compliance with Service procedures, command guides and Information notes, to ensure the highest levels of response.

Complete 2 off station training exercises to highlight local risks.

Prevention and Protection

Together we will;

Utilise demographic data and statistics to ensure that we are best placed to understand and recognise our local community whilst conducting HFSC's.

Prioritise our Prevention work so that we can target the most vulnerable persons or "at risk" groups and work with local community partners to promote Fire Safety in areas of high social deprivation.

Support local community groups and housing providers to promote our HFSC strategy targeting the over 65's including reassurance campaigns in high-rise premises, sheltered accommodation and schools.

Utilise Prevention Officers and local partners to identify areas of anti-social behaviour and liaise with property/ landowners to reduce risk.

Carry out SOFSA visits to enhance Fire Protection standards in commercial premises and encourage staff to become familiar with risks in their station area.

Utilise data provided by the service to assist in our targeted seasonal campaigns to improve Safety advice provided in line with National campaigns.

People

At Old Swan Fire Station, we will;

Create a workplace that reflects the Service values; serving the public with courage, integrity and compassion.

Monitor, promote and support the physical and mental health of our personnel to maintain a healthy, functional workforce that achieves expected attendance levels.

Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education.

Embed the culture of coaching and mentoring to support staff development in the workplace.

Support the Firefighter Apprenticeship programme through mentoring, training, development, and observation on station.

Provide support to development Supervisory Officers and Firefighters expressing an interest in career advancement to achieve their potential.

16 - Old Swan Community Fire Station

Community Risk Management Plan 2024-25



Our Vision:

To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose:

Here to Serve. Here to Protect. Here to keep you safe.

Our Aims:

To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.			OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.	
	Estimated Performance 2023/24	Estimated Targets 2024/25*		Annual Target 2024/25
All Fires	313		Site Specific Risk Information (SSRIs)	24
All Primary Fires	95		Home Fire Safety Checks	2227
Accidental Dwelling Fires (ADFs)	35		HFSC's delivered to over 65's (60% of HFSC target)	1336
Deliberate Vehicle Fires	22		Hydrant Surveys	93
All Secondary Fires	218		Waste & Fly Tipping	48
Anti-Social Behaviour Fires (ASBs)	147		Prevention talks	12
AFAs in Non Domestic Premises	12		Simple Operational Fire Safety Assessments	100
% ADF No Smoke Alarm	83.3%		Off Station Exercising	2
Alert to Mobile	96.4%	95%	Community Events	2

The targets are based on 5 years performance data.

*Targets for 24/25 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities